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| Code | HAH |
| Company name | Hai An Transport and Stevedoring Joint Stock Company |
| Date | 04/28/2016 |
| Subject | Resolution of AGM 2016 |

Content:

Hai An Transport and Stevedoring Joint Stock Company announced the resolution of the 2016 Annual General Meeting of Shareholders which was organized on April 25, 2016:

Article 1: Approving reports of the Board of Directors, reports of the Supervisory Board and the audited financial statements in 2015.

Article 2: Approving business result in 2015:

- Total revenue : VND 524,838,708,070
- Profit before tax : VND 182,492,353,735

Article 3: Approving the profit distribution in 2016:

- Investment & development fund: 30% of profit after tax: VND49,008,000,000
- Remuneration of the BOD and the Board of Supervisors: 3% of profit after tax: VND4,901,000,000
- Bonus and welfare fund: 4% of profit after tax: VND6,534,000,000
- The 2015 dividend: VND10,000/share; Record date: May 30, 2016; Payment date: June 15, 2016

Article 4: Approving business plan for 2016:

- Total revenue : VND 523,000 million
- Profit before tax : VND 143,000 million
- Dividend : VND3,000/share

Article 5: Approving to choose an auditing firm in 02 auditing firms (A&C; Delotte Viet nam)

Article 6: Approving the allowance payment to the Board of Directors: VND 6 million/person/month and the Board of Supervisors: VND 3 million/person/month.

Article 7: Amending the company's regulation.

Article 8: Approving the resignation of Mr. Hoang Duy Anh as a member of the BOD and Mr. Nguyen Tuan Anh as Head of the BOS.

Approving to elect Ms. Nguyen Thi Thanh Tu as a member of the BOS.